

SERVING AS A: SMALL GROUP LEADER

REPORTS TO: your Small Group Coach

TIME: 4 hours a week - 2 hours Running Small Group, 1 hour Prep, 1 hour Meetings (on average)

MEETINGS: Coaching Sessions (6 a year), meet with your co-leader (1 x month)

DESCRIPTION: In your group open the bible, pray and spend time together each week to see people grow, particularly in their relationship & knowledge of God.

WHY IT MATTERS / OUTCOMES YOU'RE RESPONSIBLE FOR: We want Small Groups that are hungry to know God better, as that brings God glory and transforms us. Small Group Leaders shape the culture of their groups, so that we help each other know God better & learn to love each other like God loves us.

PARTS	FUTURE LEADER - WALK	RUN	LEADER - CRAWL	WALK	RUN
Bible Discussions	Chat with your leader/s before group to see the 'big thing' they're aiming for. Lead a Swedish Method Discussion. Split into pairs & ask the question the leader gave you.	Prep and lead a Bible Discussion, using the Bible Discussion Notes given to leaders.	Use the Notes to lead or participate in a bible discussion. Get feedback from your co-leader after, to work together.	Lead / participate in a bible discussion that suits your group, by shaping the notes, e.g. write new questions or pick & choose them. Ask 'where do you see that in the passage?' to get your group engaging more with the bible. Follow a tangent & weave it into the discussion.	With the passage, Notes & your own knowledge, lead / participate in a bible discussion to arrive at the place you think is best for growing your group. Weave between set questions, your ideas & group members' input in a way that feels like a natural convo..
Prayer Time	Pray for people in your group, & find out mid week how what you prayed for went. Arrive early & pray with the leaders for your group.	Split into guys & girls & lead that prayer time. Or lead a <i>directed</i> split prayer time, with a theme you ask people to pray for.	Be a great model by being honest & praying big prayers for God's kingdom. Encourage others when they share honest prayer points / pray out loud.	Help people pray big, by making time for it & showing why it's good. Experiment: split into a smaller group, guys & girls if it's a mixed group, try a theme for prayers, pray at different points in your group time.	Make prayer instinctive & natural, rather than a tacked-on part of group life. Help people's prayer to be shaped by God's concerns, e.g. if someone's sick, pray for health <i>and</i> growth in their patience & trust of God in sickness.
Group Dynamics	Be actively engaged & encouraging to others in your group. Sit & chat with someone who seems less connected.	After the group meets, give feedback to your leader/s on how engaged you thought others were.	Notice how the group responds to you: do they feel heard & valued? Are they put-off by you? Do they get what you're saying & doing, & your motivation?	Discuss with your co-leader how engaged people are, how to better involve quieter people, what your group's strengths & weaknesses are. Use that input to shape the way your group interacts.	Shape how your group interacts, so it's fun yet goes deep. Shape the content of your social media thing so the same thing happens through the week.
Hosting	Ask your leader or the person hosting what you can bring to share. Arrive early to help the person hosting set up.	Discuss with your host / leaders how to improve the room set-up so it's more helpful for conversations.	Make sure people are seated & fed / have a cuppa, by doing it or helping the host do it.	Experiment with your co-leader (& hosts) to make the space feel warm & more conducive for good conversations.	Help people feel welcome & valued by the room setup & the way you welcome & interact with people across the whole group time.
Group Ownership	Let your leader know if you can't come 1 week. Join your group's social media thing & interact with posts.	Share encouraging stories from your group with a friend. Post comments, articles, etc. on your group's social media thing.	Text, call or speak at church with someone who wasn't at group, to ask how they are. Provide practical care for people in your group, & let the group know so they can help.	Decide with your co-leader how to involve others to follow up someone who wasn't there, & who'd be best for that. Help your group be aware of & anticipate needs, & organise practical care for each other.	Have discipleship follow up convos, where you ask how people are going <i>and</i> help them prioritise coming to small group by changing things that stop them coming regularly.
Train Others	N/A	N/A	Identify a FL by looking for people on the right trajectory in the 5 <i>Qualities of a Small Group Leader</i>	Train a FL by moving them through the FL boxes in 1-2 parts of the role	Train a FL by moving them through all the FL boxes for all parts of the role.