

Expectations of a SMALL GROUP LEADER

As you lead a Small Group there's probably all sorts of things you're expecting of yourself. Then there's things you think the leadership team at Salt expects, and things your Small Group expects of you. To help make it clear and avoid all that uncertainty, here are the expectations of Small Group Leaders at Salt Church. If you have questions or concerns about any of these points, talk it through with your Small Group Coach.



GROUP CARE

Support

Help your group to arrange meals and support for people in your group who are unwell or going through big life events. If the care people need is beyond your group's capacity and ability, let your Small Group Coach know and they can arrange for extra support.

Follow-Up

You'll receive a weekly email so you can write down who came and didn't come to your Small Group that week. This helps us keep track of how people are going so we can make sure we're looking out for each other at Salt. If there are irregular members of your group, out of love for them follow them up with a text, phone call and a chat at Church. Your Small Group Coach might contact you to ask you to do this and to give you support and advice on how to follow people up.



DEVELOPING OTHERS

Future Leaders

Help identify, invite and invest in future leaders, who might lead their own Small Group in the future. Your Small Group Coach will help you do this and will check-in from time to time to see how it's going. Before Future Leaders are sent to launch new groups, your Small Group Coach will talk it through with you and the Future Leader, so they can have the best possible start and so you can help your group adjust to any changes to your group.



YOUR DEVELOPMENT

Small Group Coach

To help you keep growing as a leader you'll have a Small Group Coach. They are your first go-to for advice in leading and loving your group. So stay in regular contact with them, and be honest about how you and the group are going so they can pray for you and offer suggestions. They'd love to hear encouraging stories of what God's doing in the lives of the people in your group, so make sure you pass those onto them too. About twice-a-term your Coach will run a Session with you and some other Small Group Leaders from your gathering. Come along to these ready to learn with, to have fun with, to pray with, and to support the other Small Group Leaders at your Gathering.

Grow

Grow runs 3 times a year on a Friday night for all leaders and team members at Salt Church. It's a chance to come together and hear the vision of where we're going as a Church, so we can pray and serve together to make it happen. Come along to these great nights.



TIME

Group Length

Groups run for at least a year at a time. Commit to leading your group for the year. At the end of the year you can decide if you want to continue leading or not, and talk about it with your Small Group Coach.

Your Attendance

Make every effort to come to your Salt Gathering every week, to come to Salt Away, and to be a regular member at your own Small Group. This is a powerful model to your group, but more importantly, it's how you'll keep growing as a Christian.

Bible Discussion Notes

Use the notes provided for each teaching series to guide your time reading the bible together. You should spend at least one hour, on your own or with your co-leader, reading the passage and the notes to prepare before you lead a discussion.